

**School Board Minutes**  
**Special Meeting**  
**Montpelier Public School District #14**  
**214 7<sup>th</sup> Ave**  
**Montpelier, ND 58472**  
**April 28<sup>th</sup>, 2021**

**Board Members Present:** Scott Harms, Abram Valenta, President Tony Roorda, Robert Froehlich, Jeff Jensen, and Lynn Boom. Absent: Wade Dally.

**Also Present:** Superintendent Jerry Waagen, Business Manager Amy Maurer.

All present attended via Google Meets. The meeting was made available to the public via Google Meets.

**Call to Order:** President Roorda called the meeting to order at 7:01pm.

**Teacher Negotiated Agreement 2021-2022, 2022-2023:** The board negotiations committee presented a proposed negotiated agreement which was agreed to by the teacher representatives and the board negotiations committee. The main changes are as follows: 1) Increase the teacher base salary for 21-22 to \$40,000 and for 22-23 to \$40,500. 2) Adjustments to the release of contract dates and payment amounts. 3) Changes to sick leave including paying out \$50 per unused sick day under 70 days upon separation of employment, increasing pay for unused personal days to the substitute teacher rate, paying substitute teacher rate for unused sick days over 70, and allowing sick days to be used when teacher's daycare is closed due to the provider's illness. 4) Removal of language limiting salary increases based on student count.

Harms made a motion, seconded by Froehlich, to approve the proposed 2021-2023 Teacher's Negotiated agreement. The motion carried unanimously.

**Administration Contracts 2021-2022:** The board negotiations committee presented their recommendations for salaries for Mr. Waagen superintendent-elementary principal, Mr. Hannasch secondary principal-technology coordinator and Mrs. Maurer business manager. Mr. Bear will be resigning his technology coordinator position as of June 30<sup>th</sup> and Mr. Hannasch will be taking over that job for 2021-2022.

Harms made a motion, seconded by Froehlich, to approve increasing Mr. Hannasch's annual secondary principal salary by \$4000.00 and increasing his technology coordinator salary by \$5000.00. He will get one additional personal day. The motion carried unanimously.

Harms made a motion, seconded by Valenta, to approve increasing Mr. Waagen's annual salary by \$3000.00 and pay his NDAESP annual dues. The motion carried unanimously.

Harms made a motion, seconded by Jensen, to increase Mrs. Maurer's annual salary by \$1500.00 and to pay her hourly rate for any unused vacation hours over 40. The motion carried unanimously.

**Adjournment:** The meeting adjourned at 7:10 pm.

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Tony Roorda, Board President

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Amy Maurer, Business Manager

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Approval Date