

## **B. School Vehicle Drivers**

### **1. Employments and Route Assignment:**

Personnel will be employed through the superintendent's office. All regular and substitute bus drivers hired must be approved by the school board.

### **2. Discipline:**

The school vehicle driver has the same authority as a teacher and is required to maintain discipline in the vehicle.

### **3. Dismissal:**

The School Board requires that school vehicle drivers do not drink liquor or loiter around liquor stores during the school day or use tobacco products while driving school vehicles. Such action will be cause for dismissal. All dismissals will be based on board decision, but if the situation requires immediate attention the superintendent may dismiss a driver.

### **4. Duties:**

(a) School vehicle drivers will be available for extra trips as needed.

(b) School vehicle drivers are responsible for the maintenance and the cleanliness of their bus.

(c) School vehicle drivers are not expected to drive an un-chaperoned activity bus.

(d) All school vehicle drivers will be paid only for trips actually driven, either regular routes or activity trips.

(e) All school vehicle drivers will have an emergency evacuation drill at least twice a year.

(f) The district will pay the difference between regular license fee and bus driving license fee for any staff member required to get such a license by the board.

(g) School vehicle drivers will be properly licensed and meet all requirements for any vehicles driven for the school district. The district will pay for a physical examination and training expenses of obtaining a CDL license if approved in advance by the superintendent. CDL drivers who leave employment before two years will be required to pay back a prorated portion of their training expenses.