

## BOARD-STAFF RELATIONS

### Board-Staff Communications

All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the Superintendent, and the Superintendent will employ all such media as are appropriate to keep staff fully informed of the board's problems, concerns, and actions.

All communication or reports to the Board or any board committee from principals, supervisors, teachers, or other staff members shall be submitted through the Superintendent.

All employee grievances shall be handled in accordance with board policy.

In the absence of board policy governing the grievance, employees shall submit their grievance to the Superintendent who shall investigate, and his/her decision shall be final. The Superintendent may bring recommendations to the Board as a result of such an investigation. Nothing in this procedure shall be construed to create an expectancy of continued employment, nor shall this procedure be used as a means of seeking a review of a termination decision.